

Subject: Helpful documents to assist obtaining accommodations for EHS

1) Letter from US Dept of Education stating EMF's are a trigger for MCS, and that accommodations to protect against EMFs are necessary for those with MCS. <http://www.stopsmartmetersbc.com/wp-content/uploads/2017/02/US-DoEduc-MCS-EHS-Symptoms-Causes-Accommodation-Nov.05-2001.pdf>

2) Compilation of 100+ letters from doctors and scientists regarding EHS and wireless radiation. A friend of mine sent this to me. Attached below

3) US Dept of Education, Office of Civil Rights updated guide to section 504 accommodations <http://www.wrightslaw.com/law/ocr/sec504.guide.ocr.2016.pdf> While it does not mention EHS, it explains what rights a parent has regarding accommodations for impairments, what is considered an impairment, etc. A must read before going for 504 accommodations.

4) **ADA recognizes EHS** (obtained from Environmental Health Trust <http://ehtrust.org/science/electromagnetic-sensitivity/>)

Electromagnetic hypersensitivity, aka EHS, is considered a disability under the ADA *"if they so severely impair the neurological, respiratory or other functions of an individual that it substantially limits one of more of the individual's major life activities"* (p. 56353 of ADA Accessibility Guidelines for Buildings and Facilities; Final Rule, September 2002 . <https://www.access-board.gov/attachments/article/586/recreation-rule.pdf>

The federal Access Board contracted the National Institute of Building Sciences (NIBS) to examine how to accommodate the needs of the electro sensitive in federally funded buildings. The 2005 NIBS Report Indoor Environmental Quality (IEQ) report is here . http://web.archive.org/web/20060714175343/ieq.nibs.org/ieq_project.pdf

On p. 51-52:

" Cell Phones Turned Off: Protect those with electromagnetic sensitivities and others who may be adversely affected by electrical equipment."

"Ability to turn off or unplug computers and other electrical equipment by occupant or staff: Protect those with electromagnetic sensitivities."

"People with electromagnetic sensitivities can experience debilitating reactions ... from electromagnetic fields emitted by computers, cell phones, and other electrical equipment. The

severity of sensitivities varies among people with electromagnetic sensitivities...According to the Americans with Disabilities Act (ADA) and other disability laws, public and commercial buildings are required to provide reasonable accommodations for those disabled by electromagnetic sensitivities. These accommodations are best achieved on a case-by-case basis"

5) Job Accommodation Network recognizes EHS.

General Accommodation Considerations <http://www.stopsmartmetersbc.com/wp-content/uploads/2017/02/Job-Accommodations-for-EHS-ES-Apr.28-2015.pdf>

- Relocate workplace away from areas where symptoms are triggered. This may include limiting certain types of devices in the vicinity of the employee's workstation.
- Provide wired telephones and network connections.
- Provide building-wide and/or workspace shielding of equipment and devices

Hope these help if anyone is working on getting accommodations for EHS.

 [Doctor Letters on Wi-Fi In School Full Compila...](#)